

Laurie Battaglia

Keynote Speaker

Bio: Thought Leader, Author, Speaker, and Transformer of people, cultures and workplaces, Laurie is CEO of Aligned at Work® in Scottsdale, AZ. Laurie is on a personal mission to wake up the leaders of organizations who think that they can delay inevitable change. She is a futurist and strategist, a connector of people and resources. She believes in balancing people and profit in business for a sustainable future.



Audiences: Laurie speaks to leaders and team members in corporate audiences, non-profit organizations, government, and associations. She is a conference keynoter and facilitator of breakout sessions.

“Thanks for being a thought leader and giving voice to a more human workplace.” – Sr Leader, Investment Banking

Most Requested Topics:

- ✓ Breaking All The Rules: Why Old Ways of Leading Don't Work Anymore
- ✓ Building Inclusive Work Cultures Through Everyday Actions
- ✓ 5 Secrets to Love What You Do—For Life!
- ✓ Thriving in Times of Change: Lead Yourself First



“In both the large and smaller interactive group settings, Laurie’s expertise in workplace and leadership topics, ability to engage the audience, and train other facilitators was very evident and really resonated with our audience of leaders.” – Wes Ehrecke, President & CEO, Iowa Gaming Association

“When Laurie speaks, she connects with any size and level of audience, pulling them in with stories, statistics, and stage presence. A thought leader on all things leadership and workplace, she walks the talk.” – Brenda Allen, CTA, Senior Partner & Meeting Planner, All Points Meetings and Incentives, LLC

Contact us: [Speaker Fit Conversation](#) or support@alignedatwork.com. Call (602)888-0975

Keynotes/Breakouts

Breaking All The Rules: Why Old Ways of Leading Don't Work Anymore

Today's leaders are faced with more challenges than ever, especially when leading the humans at work. Workers expect far more than they ever have before. The pandemic has brought mental health conversations to the forefront, ready or not. People at work are no longer tolerating the 24/7 demands, the subtle and not so subtle bullying, and the expectation that work overrides life. What's a leader to do?

In this keynote, we'll cover:

- The rules of leadership that no longer work, and the NEW rules of leadership that do.
- Ways that your personal leadership style may need to change with the times.
- How to align yourself and your team to create a high-performing, psychologically safe team & workplace.

Building Inclusive Work Cultures Through Everyday Actions

Leaders and team members often don't fully understand the changing expectations of today's workforce. Feeling heard and valued, having a life outside of work, and having a sense of belonging all keep people thriving and happy at work. But what does it take to get there?

In keynote or workshop, we'll cover:

- What it takes to build a resilient and inclusive workforce through everyday actions.
- How to create an aligned, high-performing, psychologically safe team and workplace.
- Actions you can take today, this week, and this month to build inclusion and belonging.

5 Secrets to Love What You Do—For Life!

When you are aligned at work and in life, everything is in sync. Your career represents who you are and what you embody, while you have a life outside your work. You integrate head, heart, and soul to create a life that is happy, healthy, and energized.

In this keynote or workshop, we'll cover:

- How to create an aligned life where vocation, relationships, finances, wellbeing, and spirit connect.
- Building a career where values and vocation align.
- Creating a personal brand from the inside out.

Thriving in Times of Change: Lead Yourself First

Each of us goes through many changes in our lifetime, and it isn't always easy to stay grounded and resilient. Change can be emotional, even painful for individuals and teams. It can also be uplifting and exciting, filled with promise and opportunity. You get to choose how you move through the change by leading yourself first.

In keynote or workshop, we'll cover:

- The emotional phases of change and how to address them.
- Tools to build resiliency for yourself and your team.
- How to assess your strengths and skills as you move through change.